



STRATEGIC TALENT STAFFING SOLUTIONS



ABOUT US

- Testeem Solutions is one of the top Tech/IT/non-IT recruitment and staffing companies in India.
- Incorporated in 2022, we have been pioneering TaaS (Talent-as-a-Service) solutions for large and medium sized businesses. We specialise in onboarding highly skilled talent for middle and senior level positions in the fastest possible time.





WHY CHOOSE US

- Over the years of experience in helping clients finding comprehensive solutions.
- With our values set, it is much easier for our company to make decisions, foster teamwork and help employees collaborate, quickly communicate principles to clients and customers, and hire employees with the right attitude, skills, and work ethic.



WE VALUE THE FOLLOWING



TIMELINESS



ACCOUNTABILITY



TRUSTWORTHINESS



INGENUITY & CREATIVITY



Value Proposition

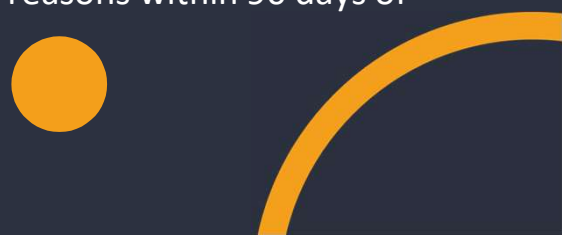
- Streamline Your hiring need with Experienced Talent (on a Contract or Permanent Basis)
- Companies often struggle to fill these positions due to a shortage of qualified talent, competition from other businesses, and the ever-evolving nature of technology skills. This can lead to project delays, inefficiencies, and missed opportunities for growth.

How **Talent Staffing Solution** address these challenges by providing:

- **Pool of Qualified and Technical Resources ready for deployment**
- **Reduced time-to-fill**
- **Adjust, Stretch and align capacity to match Citi's demand**
- **Ensure Customer Satisfaction by adopting customer first approach**





Recruitment Services Offered





- **Job Requirement Understanding:** We will work closely with your team to understand the specific job requirements, including roles, responsibilities, skills, and cultural fit.
 - **Sourcing and Screening:** Leveraging our extensive network and resources, we will source candidates through multiple channels, conduct initial screenings, and present a shortlist of qualified candidates.
 - **Interview Coordination:** We will manage the interview scheduling process, ensuring a smooth and timely experience for both your team and the candidates.
 - **Offer Negotiation and Closure:** Upon identifying the right candidate, we will assist in negotiating the offer and facilitating the hiring process.
 - **Replacement Guarantee:** Our recruitment services come with a 90-day replacement guarantee. If the hired candidate voluntarily leaves or is terminated for performance reasons within 90 days of employment, we will provide a replacement at no additional cost.
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Fee Structure

- **Our fee for recruitment services will be 8.33% of the candidate's annual CTC. This fee will be invoiced upon the successful placement of a candidate in your organization.**
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How **Staff Augmentation Services** address these challenges by providing:

-  Access to a wider talent pool
-  Reduced time-to-fill
-  Cost-effective solutions
-  Seamless integration with existing teams




Staff Augmentation Service offered

- Technical Expertise:
 - Software Development
 - Web/Portal Development
 - Cloud Services
 - AI & Machine Learning
 - Database Management
 - Project Management and Support
 - Project Managers
 - Business Analysts
 - Quality Assurance
 - Creative and Design Services:
 - UX/UI Design
 - Graphic Design
 - Cybersecurity Services
 - Security Analysts
 - Compliance Specialists
 - Consulting and Strategic Services
 - IT Consultants
 - Industry Specialists
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Rates Based on Experience

- 1-3 years: 1 Lakh per month
 - 4-6 years: 1.8 Lakhs per month
 - 6-8 years: 2.5 Lakhs per month
 - 8+ years: 2.5+ Lakhs per month
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Let's Discuss Your Specific Staffing Needs

Schedule a Free Consultation Today!

During our consultation, we'll discuss:

-  **Your current staffing challenges**
-  **Your specific project requirements and desired skillsets**
-  **How our talent staffing solutions can benefit your company.**

CONTACTS

LET'S START...



www.testeemsolutions.com



karandeep@testeemsolutions.com



AHMEDABAD, INDIA



THANK YOU